

Why CEEMAN Accreditation Needed to be Different

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30 September, 2016





Outline of the Presentation

- CEEMAN schools prepare managers to face challenges which are different from those in more mature markets
- CEEMAN schools themselves are different from schools in more mature markets
- Accreditation must also therefore be different

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Schools Prepare People for Different Management Challenges

- Many part-time students (bachelors as well as masters)
- Many part-time faculty
- Many outsourced faculty (deals with "Western" schools)
- Short on practice-based teaching
- <u>Very</u> short on practice-based research
- Public and "private" (meaning "for-profit") schools
- 5 25 years of history vs. 25 50 years in Western Europe and 50 – 100 years in US
- Etc.

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Schools Themselves are Different

- Recently emerged and still emerging markets
- Many in transition from resource-based or cost-based economies to value-added economies
- Still short on innovation, a situation which exacerbates the problems of currently low resource prices in resource based economies, and labor cost increases in low cost based economies
- Crossing borders still a challenge! few truly global players
- Still too much "top-down" leadership-shortage of initiative from "bottom-up"
- Often plagued by "friction" of corrupt practices

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Etc.



Accreditation Needs to be Different!

(from Derek Abell Speech at the 20th Conference in Cape Town)



Typical International Accreditation	CEEMAN	CEEMAN Accreditation – "Wish List"
Demonstrated understanding of international best-practices	>	Demonstrated understanding of international best-practices AND local needs
International standards	\longrightarrow	International standards AND local relevance
Accreditation		Accreditation AND advisory services
Accredit current status		Understand the journey and transition
Inputs > outputs (resource-based accreditation)	\longrightarrow	Outputs > inputs ("doing a lot with a little")
Research > teaching		Teaching > research
Theoretical "academic" research		Practice-relevant research
Teaching theory/ disciplines		Teaching "Theoria cum Praxi"
What is taught as well as how		How its taught as well as what
Ethics and responsibility in principle	>	Ethics and responsibility in practice
Academic connections vital		Connections to business vital

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New International Quality Accreditation Framework What and How?

Dr. Alenka Braček Lalić Tallinn, Estonia

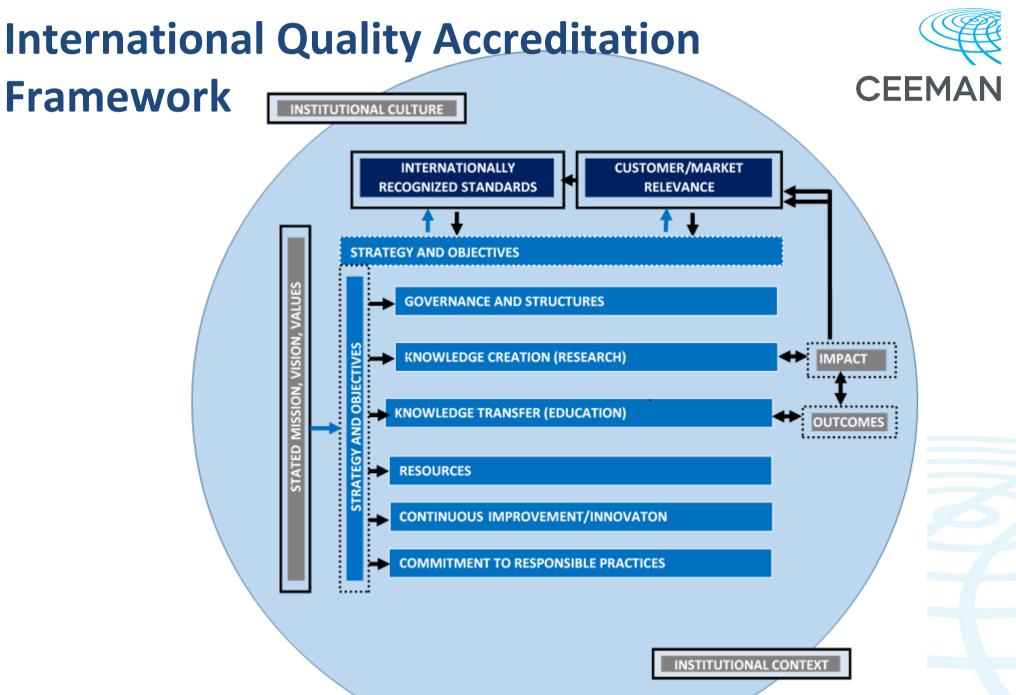
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Main Mission of International Quality Accreditation



CEEMAN International Quality Accreditation enhances management education institutions through its unique accreditation process which emphasizes BOTH





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Evaluation of Customer/Market Relevance

Management education institution needs to demonstrate:

- understanding of the development needs of its customers and the market environments in which it operates;
- relevant management research, educational offerings, and active engagement in its respective local and wider business and social environments.



What does IQA Label Say about Accredited Institution?

STRONG REPUTATION AMONG POTENTIAL **MANAGEMENT EMPLOYERS** ARKET **RELEVANT TO THE CUSTOMERS AND MARKETS** Ч **PROVIDER** ATION I PREPARING STUDENTS FOR THE WORLD OF WORK EDUC/ LEADING CONTINUOUS IMPROVEMENT AND INNOVATION AND SOCIAL RESPONSIBILITY



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Benefits of International Quality Accreditation





COMPETITIVE ADVANTAGE

INCREASED COOPERATION WITH REPUTABLE AND TRUSTWORTHY PARTNERS

CEEMAN IQA COMPLEMENTS NATIONAL OR REGIONAL ACCREDITATION

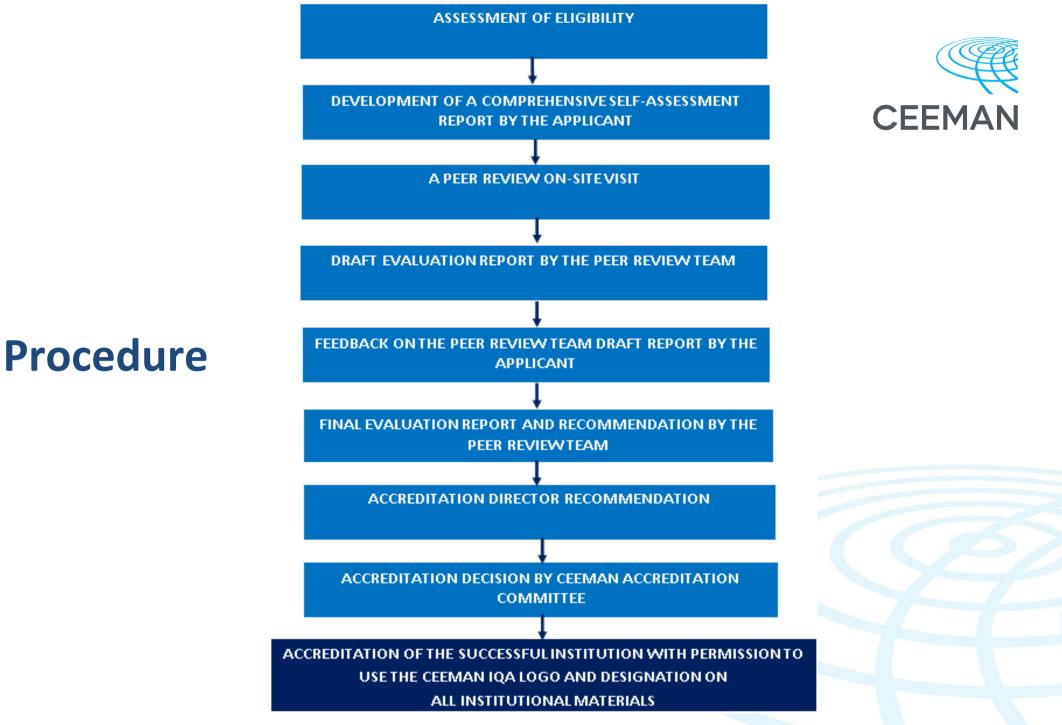






Eligibility Criteria

- 1) CEEMAN membership;
- 2) educational institutions that provide management or business education;
- 3) minimum of five years of operation;
- 4) minimum of three graduating cohorts in each of its major groups of program offerings.





Advisory Services

Follow-up advisory services

Tailored advisory services

On request

Customized advisory services

International Quality Accreditation series of programs, seminars and trainings

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