



Learning through disruption

Kostas Axarloglou Alba Graduate Business School The American College of Greece





about disruption

- ☐ Technology always disrupts, in an unexpected way, business models, the way we live and work, creating new connections, concepts, meanings.
- ☐Globalization magnifies and propagates the disruptive results rapidly across societies.
- ☐ We thus live in an exponential and non-linear world.
- ☐ New skills and competencies (previously unknown) are required.
- ☐ We all need to learn how to "learn-unlearn-relearn" since the present in much different than the past and the future.





At Alba

- ☐We help program participants to develop relevant skills and competencies but also...
- ☐ To develop a certain attitude towards life long learning: *Learning Agility*





about learning in times of disruption: learning *agility*

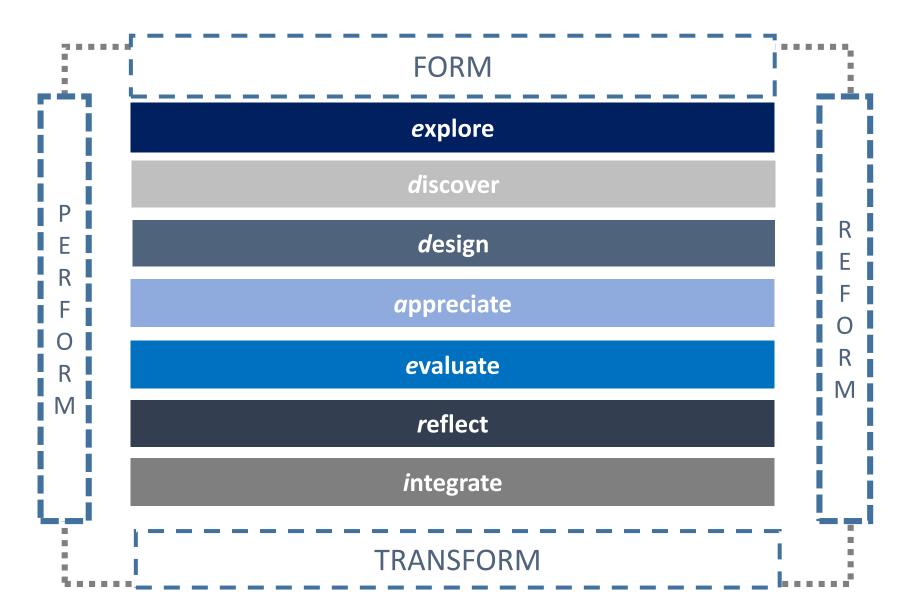
- Learning agility is:
- The ability to learn, adapt and apply ourselves in constantly changing, first-time conditions.
- ➤ A complex set of skills and competencies that allow us to learn something in one situation and apply it in a different one.
- ☐ Learning agility requires from the learner:
- The "potential to learn" and thus an open and receptive mind-set.
- A "motivation to learn", a curiosity and willingness to participate in the learning process.
- ➤ An "adaptability to learn" through reflection on the relevance of the acquired skills and competencies and the need to adjust them and even develop new ones.







learning through disruption new learning maps for learning agility









new learning milestones for learning agility

explore

actively engage with new data, new information and new elements of knowledge

discover

observe and immerse into divergent stimuli, construct meaning and capture new connections

design

generate content, experiment with new methods, iterate ideas in order co-create the roadmaps to achieve unique expectations

appreciate

seek new value, perceive novel approaches and get inspired to create something new

evaluate

critically review your learning stimuli and assess your learning milestones

reflect

think in length and in depth and navigate through your learning journey

integrate

give form to your learning mosaic, share your new knowledge and explore how it can ignite you to form new meaning in order to transform your Organization







new learning maps in action 'the design thinking journey'









explore

Alba

Graduate

Business

SDAB

School

Design Thinking For
 Innovation Management
 The Future of Corporate
 Banking after Industry 4,0

design

- Design ThinkingWorkshop
- Diving deep into Design Thinking

discover

- Lamborghini site visit
- Discover the unique blend of cutting edge technology, cutting edge design and human craftsmanship

explore

 Design Thinking & Fintechs
 Experiences from the European and the US Landscape

appreciate

Site Visit &
Reflective Tour:
Design Museum
Triennale,
"Italian Design
Stories: Food for
Design Thought"





evaluate

reflect

integrate











Storie Stories

business to consumer

endiamo la possibilità di scegliere al vivo tra prodotti che vendiamo olo online, senza l'intermediazione

il design italiano

> La maggia resa delle microsziende, piocoli editori e autoroductri not neglu tem onni difinimente recon arritarra no osto delli della tribucine tradicire e con i margini i chiesti calla mediaciorio comerciale e creati faci i Vendere onine per middi al acoustino per marbiente un prezzo di abbidio corretto e una guata reminivazione per i produtto di criptici. Questa stanza di si giossibilità di accedera di sociale cinitario. I differente distata, del di accedera di sociale cinitario di indermediata, del produtto con considera di controli della considera di con con considera di controli della controli di con controli di controli di controli di con controli di control

We sell a chance to select live one of the products we only sell online, with no

The migrity of micro-companies, small publis and set produces born in the last few years or hardy cope with the costs of traditional distributes to the mark-up added by physical retailers in many cases, online seles are the perfect soulies, offering the right price to buyers and a far remuneration to the original manufacturer, soon differs you a channe to have access to drawn or the selection of the companies of the companies and at the same time if the companies and at the same time if adds as a showcase for the physical strain cases.

auction

Vendiamo qualcosa del quale sarete voi a regolare il valore economico

I fine serie e i prototipi sono quei particolari oggetti nella produzione di designi il cui valore economico non cambia in base alle caratteristiche intrinseche del prodotto ma a quelle che - in un certo contesto e tempo - siamo disposti ad attribuire loro ed eventualmente, quindi, pagare.

be product with a querie dire in the core contests of tempo - same disposal and attributer lorn of eventualmente, quint, pagare. Normalmente questi product is aboss risperte a valence has averaged and the contest of the contest of

We sell something you will price yourself

Discontinued products and prototypes are special designer items the value of which does not depend on their intrinsic features but on what - in a specific context, at a specific time - we give them and are prepared, therefore, to pay them.

Usually, such products are sold in outlet stores at a sprice that is definitely lower than the original one. Sometimes, instead, they end up on the author market, where they become more valuable than they were in the traditional market just because they are the first or the last specimens of some collection. These designs will be put up for a big auction at the end of the exhibition, and the buyer's premium will be given to charity.

www.goodpoint.lt/tdm-auction



learning gallery







EUROBANK







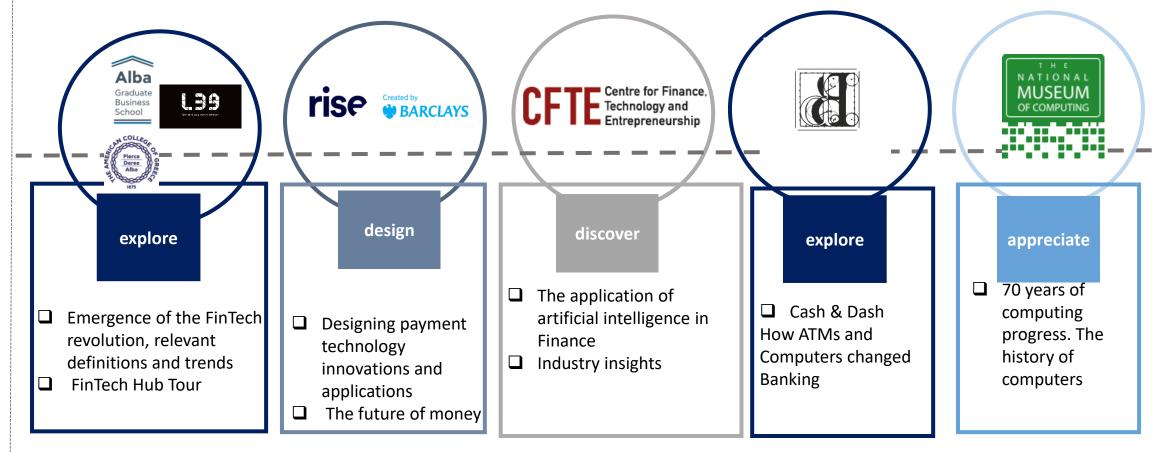








new learning maps in action coming soon 'the fintech trek'













the power of learning

- ☐ The "Power of Knowledge" is key in the knowledge economy.
- ☐ Knowledge becomes quickly and unexpectedly obsolete in the era of disruption.
- ☐ The "Power of Learning" is necessary to support the Power of Knowledge







thank you