

Surface, Strategic & Deep Approaches to Learning

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Main Points



Teaching Centric

Student Centered

Deep, Strategic and
Surface Approaches to
Learning

Supercomplexity

Teach Less & Learn More
or (TWMS)

Surface, Strategic

VS

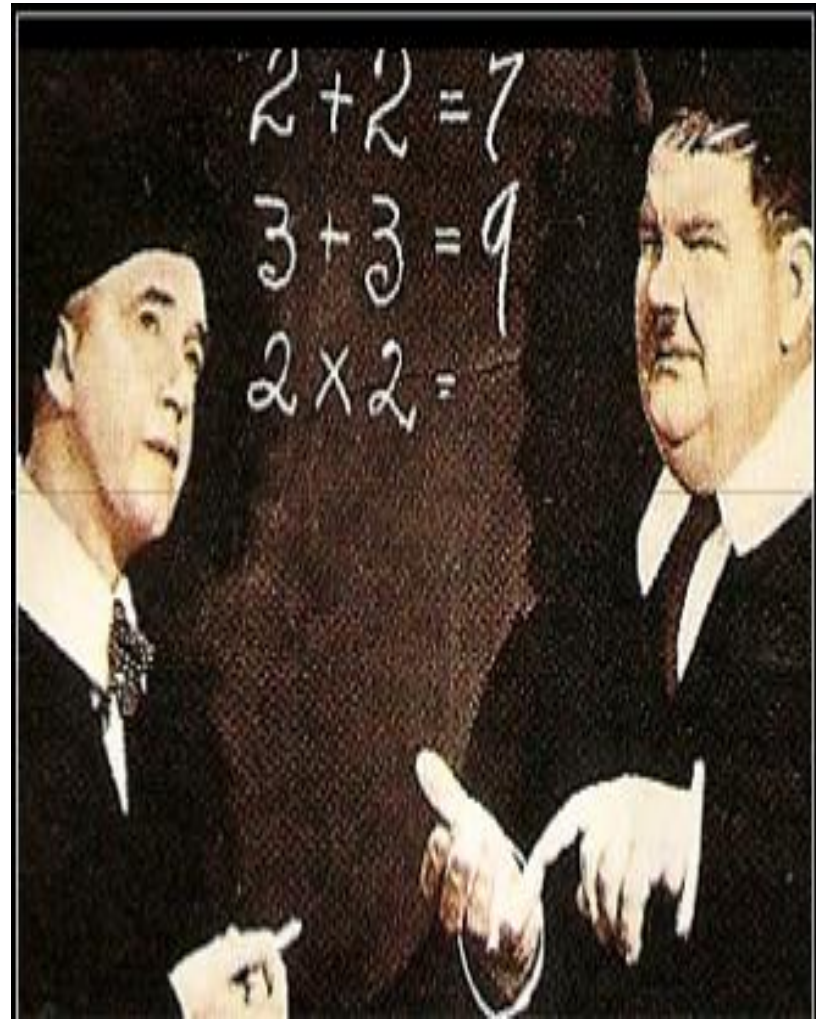
Deep Learning

Marton F. and Säljö R. (1976) On qualitative differences in learning. I – Outcome and Process' British Journal of Educational Psychology 46, pp. 4-11

Surface learners focused on parts of the article to memorize that they might be questioned on

Deep learners engaged in an active search for meaning

Strategic or Preformative learning directs effort to please authority



ADMI 880: Summer 2010













FUTURE

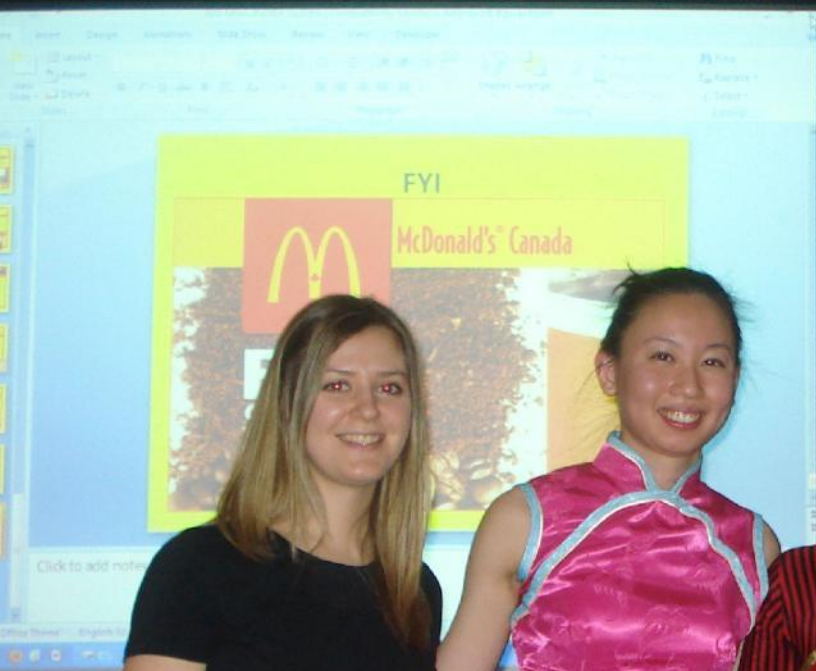














Get acquainted
Introduce each member of the group
along the following lines

- Name, institution, country
- Primary area of work
- Most significant achievements
- What we have in common
- What kind of diversity we have
- What will we contribute
- What will we gain
- and



Did Robert MacDermott do
a perfect change in his
company?

Why yes / why
not?

Would you do
everything in the
same way?

Why/why
not?

- Controversy between students
about the "quality" of the change
- Critical evaluation of pros & cons of
the change approach

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WH. 8.7
OBSERVATION

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CEMAN



**The thing I remember the most about my
favourite teacher**



Expertise



‘The chains of habit are generally too small to be felt until they are too strong to be broken’.

Dr Samuel Johnson
1709 - 1784

communication noun 1

2 something that communicates a message, a letter or message, e.g. a radio, or

Wisdom



, 22 October 2010

Structure / Discipline



Stories



-> Philosophy

- *Transmit*
- *Develop*
- *Apprentice*
- *Nurture*
- *Reform*

-> Pedagogy

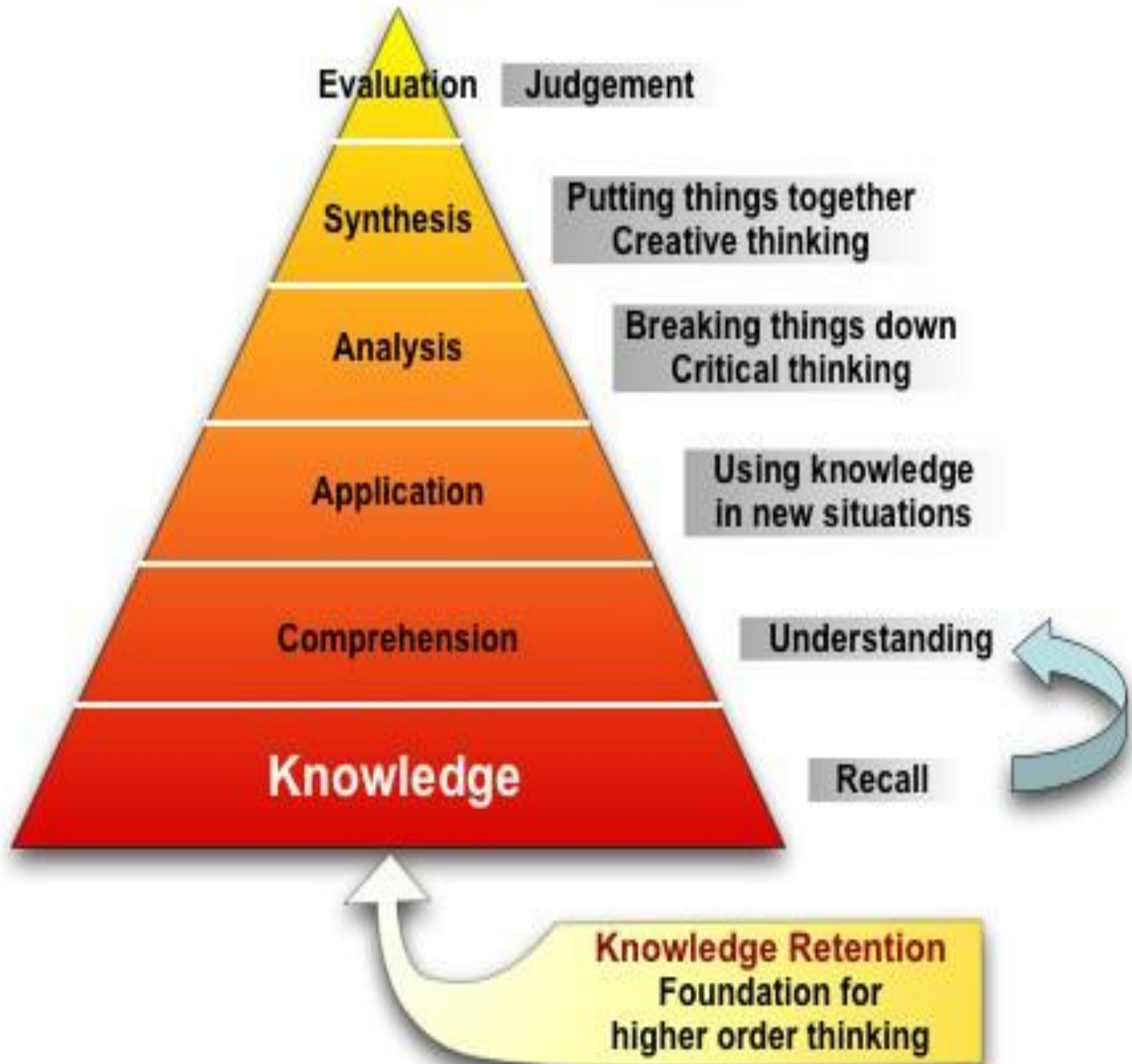
- *Lecturing*
- *Socratic*
- *Case/Problem*
- *Community*
- *Experiential*

-> Technique

- *Voice/Gestures*
- *Learning Names*
- *Peer Teaching*
- *Debates, Games*
- *Technology*

* Pratt: Data from 40,000 taking TPI
-> 90% identify with one or two perspectives

Bloom's Taxonomy for Thinking



Practice: The 7 Principles

- 1. Student / Faculty Contact***
- 2. Cooperation***
- 3. Active Learning***
- 4. Feedback***
- 5. Time on Task***
- 6. High Expectations***
- 7. Diverse Talents & Approaches***

How many hours/week do you expect to study each week for this course?

A) 0 - 5

B) 6 - 15

C) 15 +

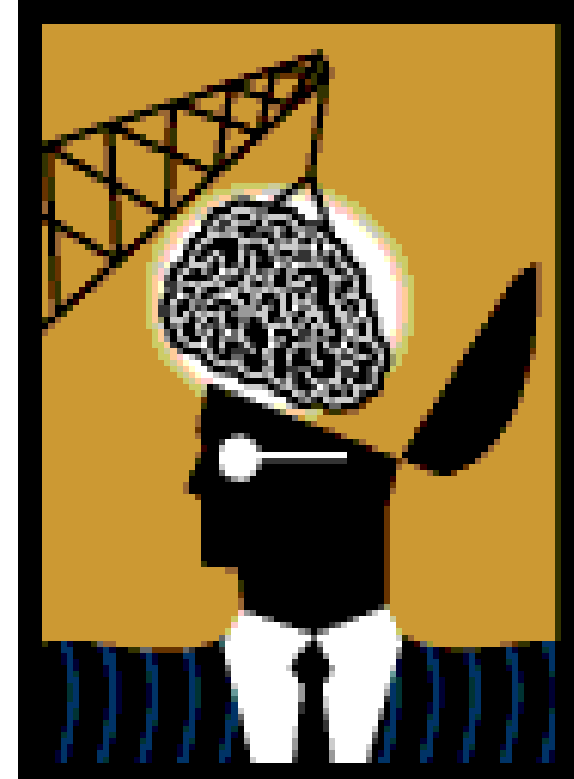
E) Other

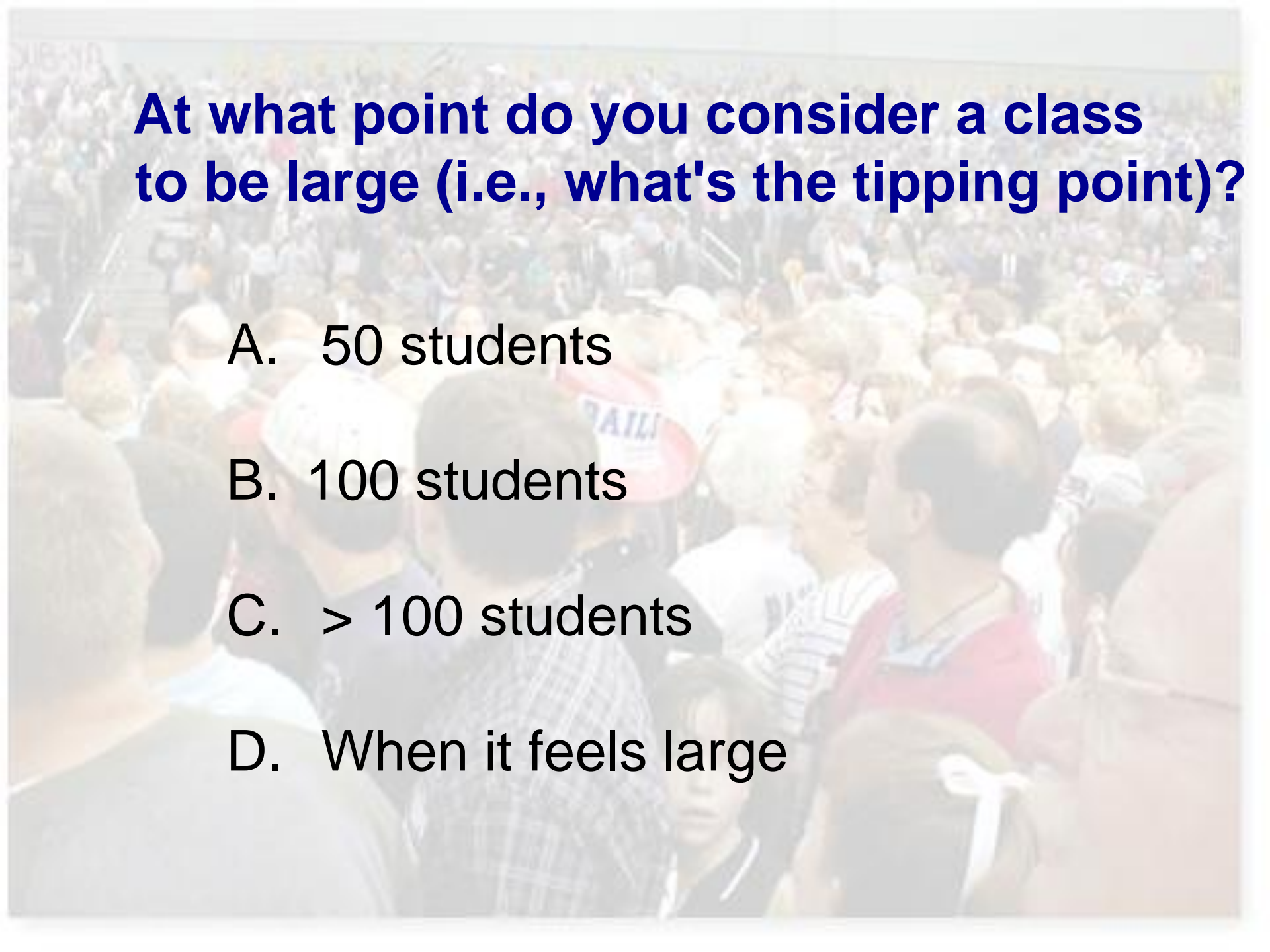
Classroom Issues



Questions For Teaching

- How do you measure prior knowledge?
- What is your source of motivation?
- How can you give quality feedback?
- Is it important to humanize teaching?
- What about inspiration?
- How do I motivate students?



A large, dense crowd of people is shown from a slightly elevated perspective, looking down into the crowd. The people are of various ages and are wearing casual clothing. In the background, a red sign with the word 'RAIL' in white capital letters is visible. The overall scene suggests a large public gathering or event.

At what point do you consider a class to be large (i.e., what's the tipping point)?

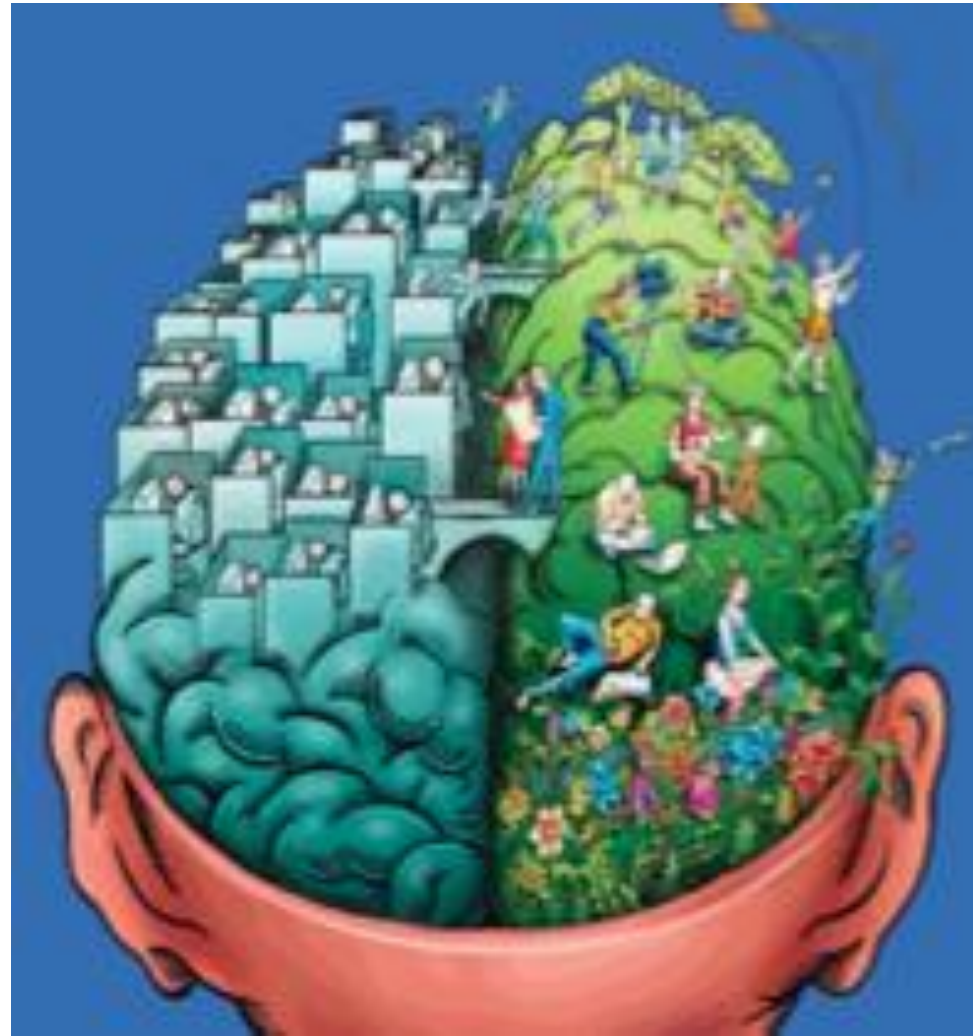
- A. 50 students
- B. 100 students
- C. > 100 students
- D. When it feels large

Does class size necessarily change student learning?

A. Yes

B. No

C. Depends



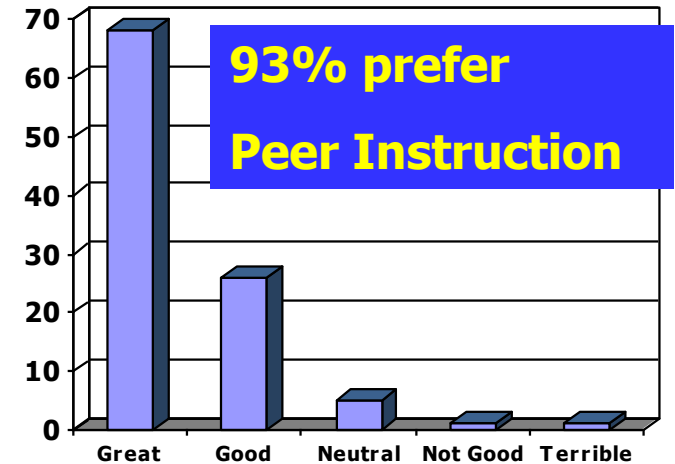
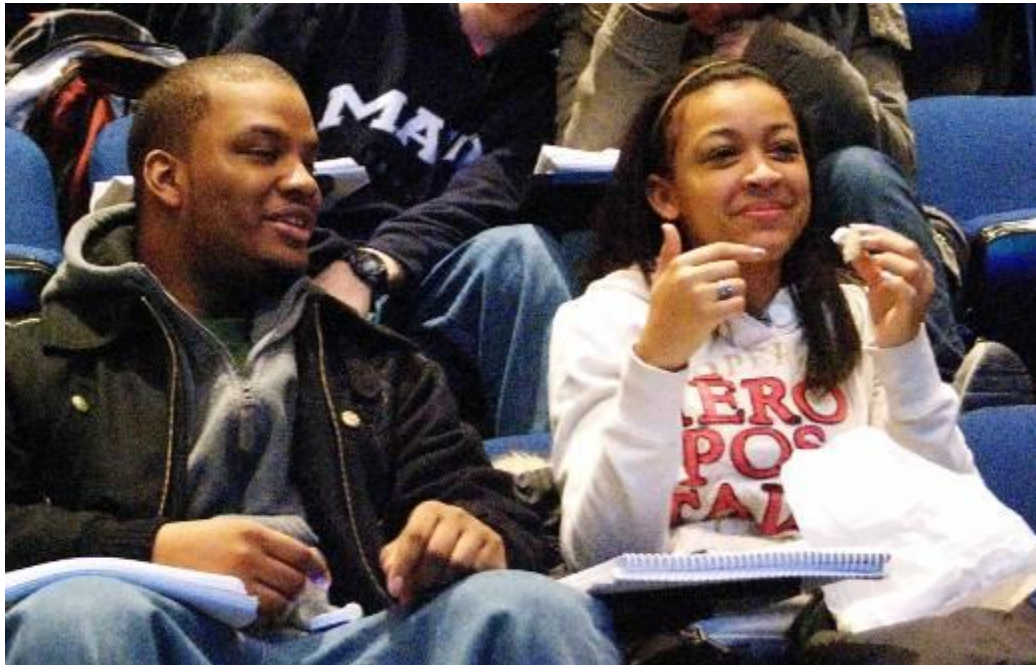
Large Classes



Interactive Teaching in Physics: <http://www.youtube.com/watch?v=IBYrKPoVFwg>

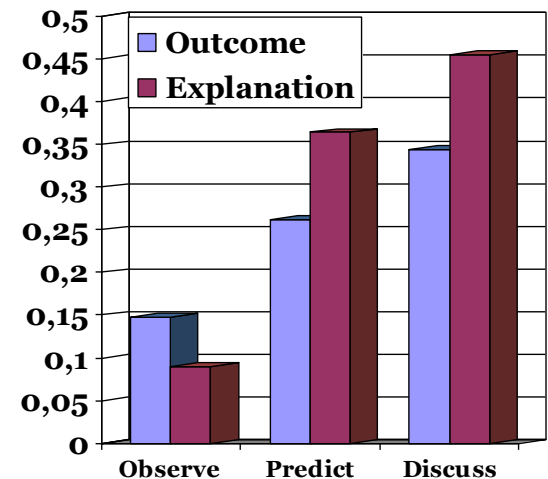
It works!

Students Like it



and learn more

Crouch, Fagen, Callan, Mazur



What correlates most highly with teaching effectiveness?

- A. Giving feedback
- B. Explaining clearly
- C. Stimulating interest
- D. Being well prepared
- E. A & C



Student Evaluations suggest 7 aspects of Effective Instruction & Quality of Learning:

1. Clarity
2. Level
3. Pace
4. Structure
5. Explanation
6. Enthusiasm
7. Empathy



The diagram consists of a vertical list of seven items on the left. Two blue arrows originate from this list: one from '1. Clarity' pointing down and to the right, and another from '7. Empathy' pointing up and to the right. Both arrows converge towards a central rectangular box on the right. This box contains three lines of text, each in a different color: orange, green, and red. The box has a thin black border and a subtle drop shadow.

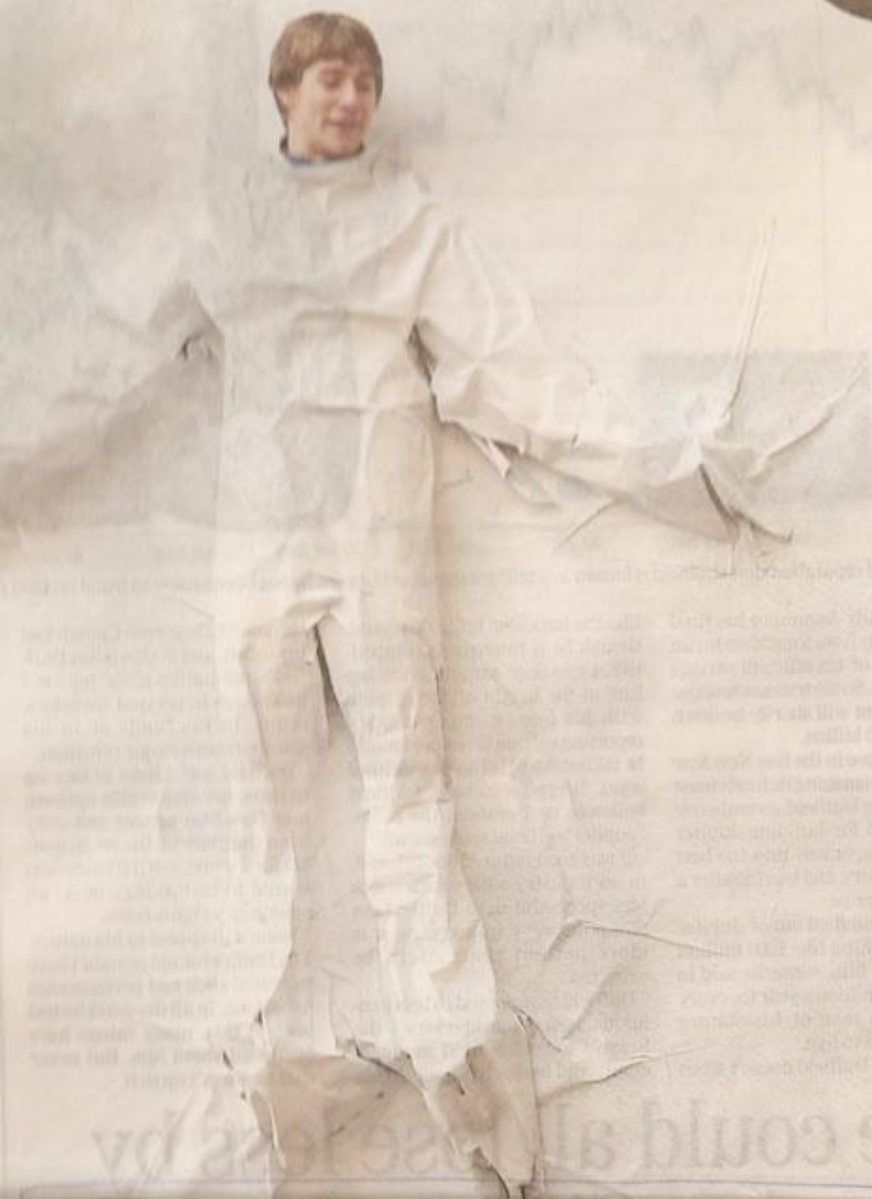
**Learning Environment;
Feedback & Support;
Outcomes & Assessments**

Perry & Smart (1997)

Entwhistle, Nisbet & Bromage (2005)

STUCK

PLACES



ISSUES

- Teaching is not scholarship
- Roles and rewards
- Research on teaching & learning
(what do we know?)
- Faculty & professional development
- Other

ISSUES

Rjoseph Roksa & Richard Arum (2011) *The State of Undergraduate Learning*, Change Magazine, 35 - 38

Limited Learning

- 7% gain in (a) critical thinking (b) analytical reasoning and (c) writing
- 45% show no gains in learning over 1st two years in university

Time in Learning

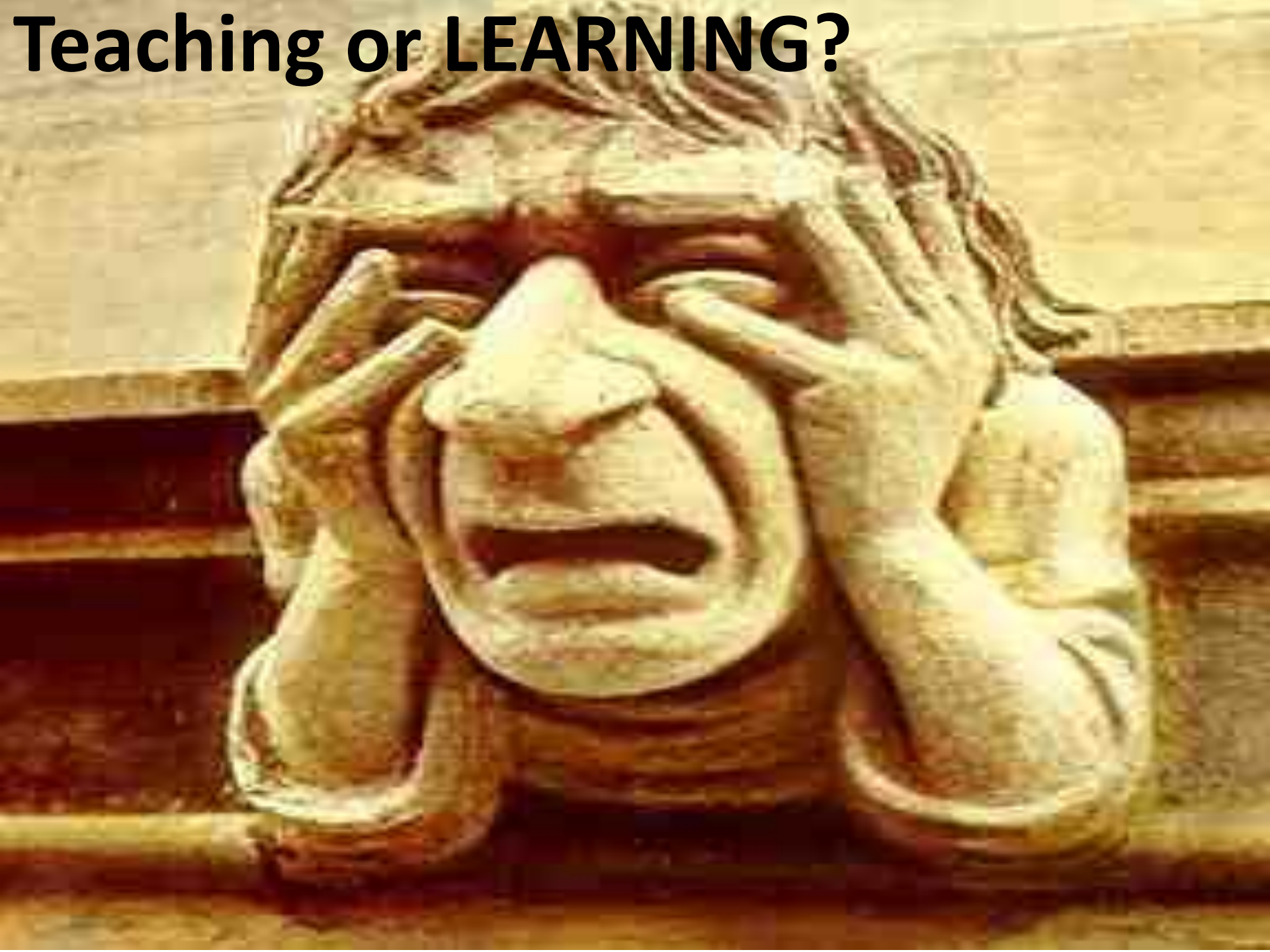
- On average, 12 hours/week; 40% reported less
- 15 hours in class; About 15% of 7 days on academics

Expectations

- 1/2 had not taken one course requiring more than 20 pages of writing
- 1/3 had not taken one course requiring more than 40 pages of reading

2,300 Students took the “Collegiate Learning Assessment across 24 Institutions twice (05/07)

Teaching or LEARNING?



Surface, Strategic & Deep Approaches





SURFACE:

- Fear
- Superficial
- Memorization
- Lacking Context

STRATEGIC:

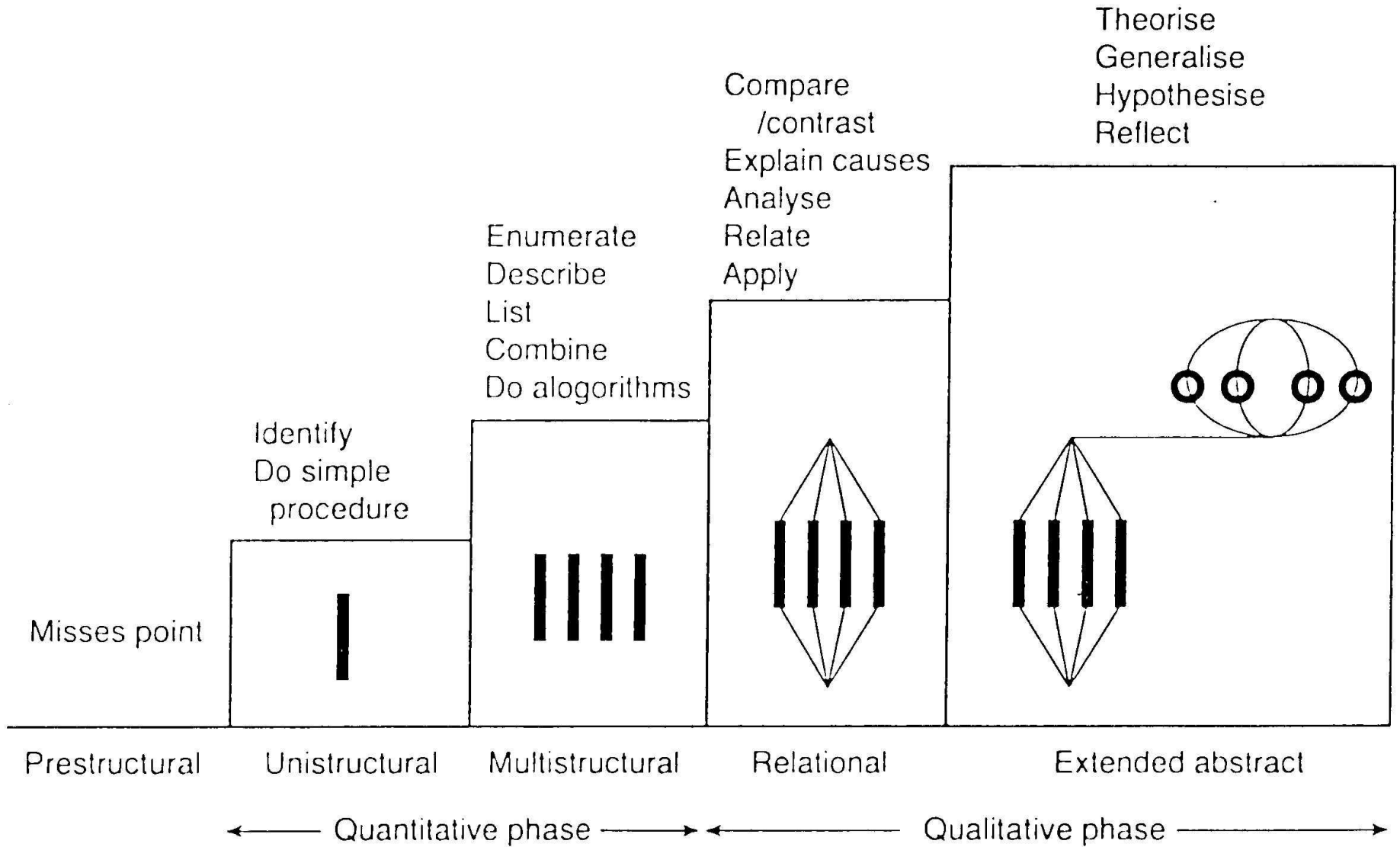
- Exam Learning
- Performative
- Persistent, Clever
- Often superficial



DEEP:

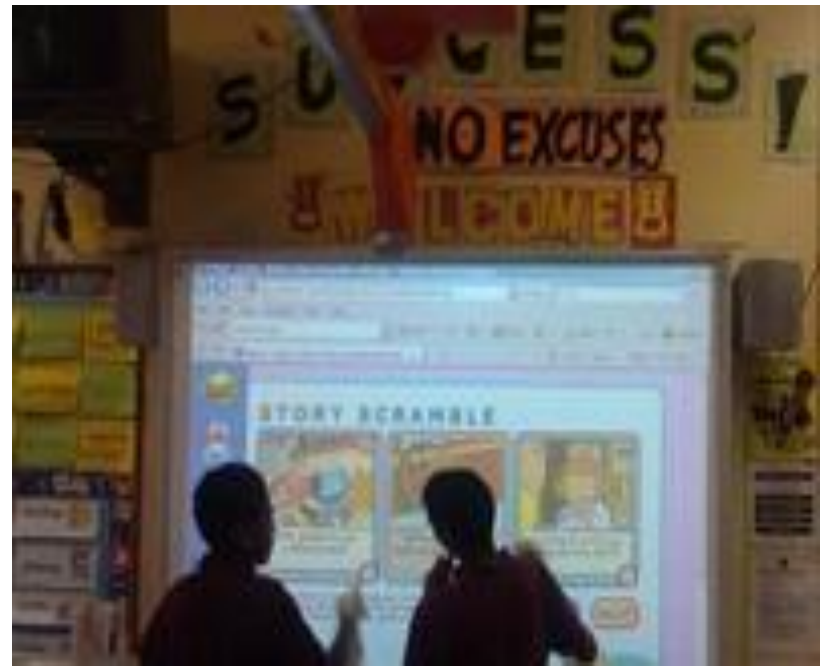
- Curiosity
- Seeking Understanding
- Meaning, Reflecting
- Evaluating

A Taxonomy (Biggs)



How much do students retain?

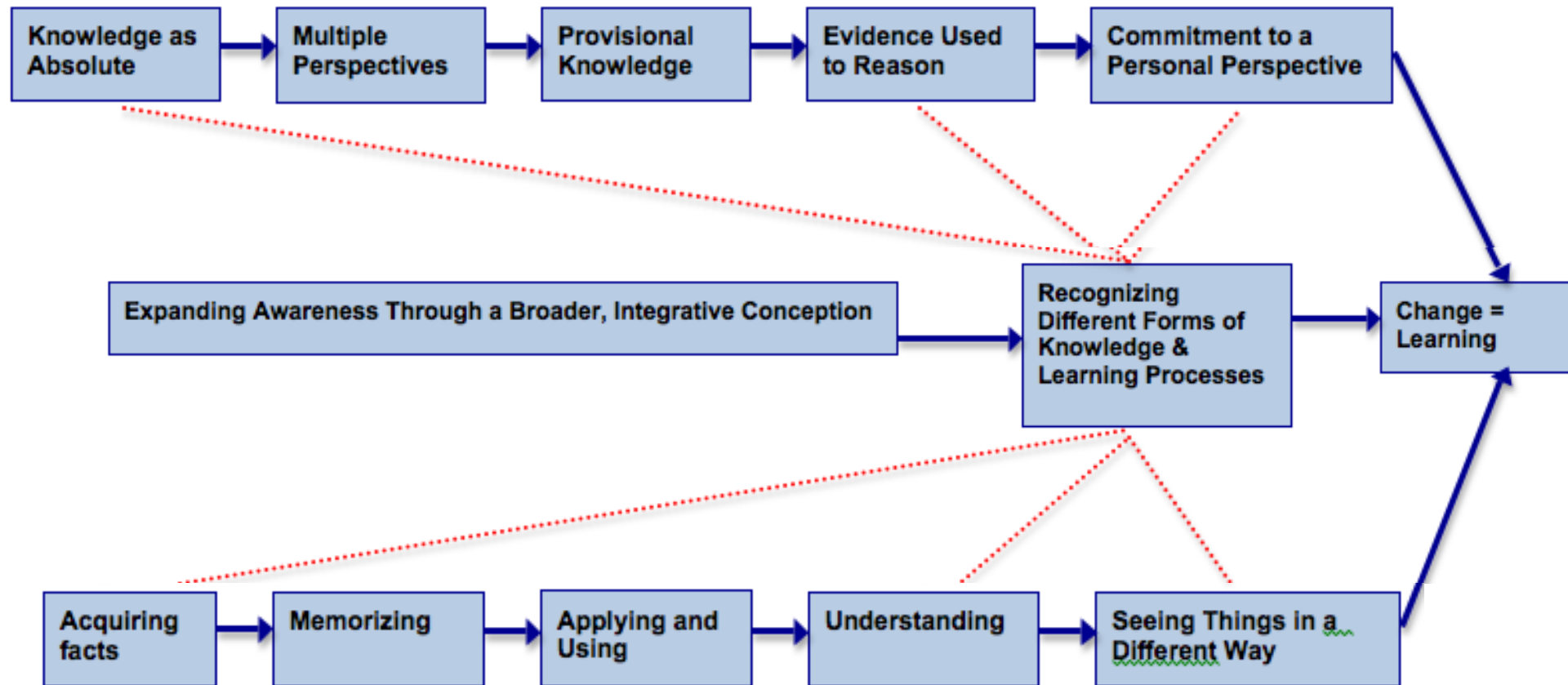
10% of reading
20% of hearing
30% of seeing
50% of seeing & hearing
70% of talking with others
80% of using & doing
95% of what they
teach someone else



Conceptions of Knowledge

Dualism

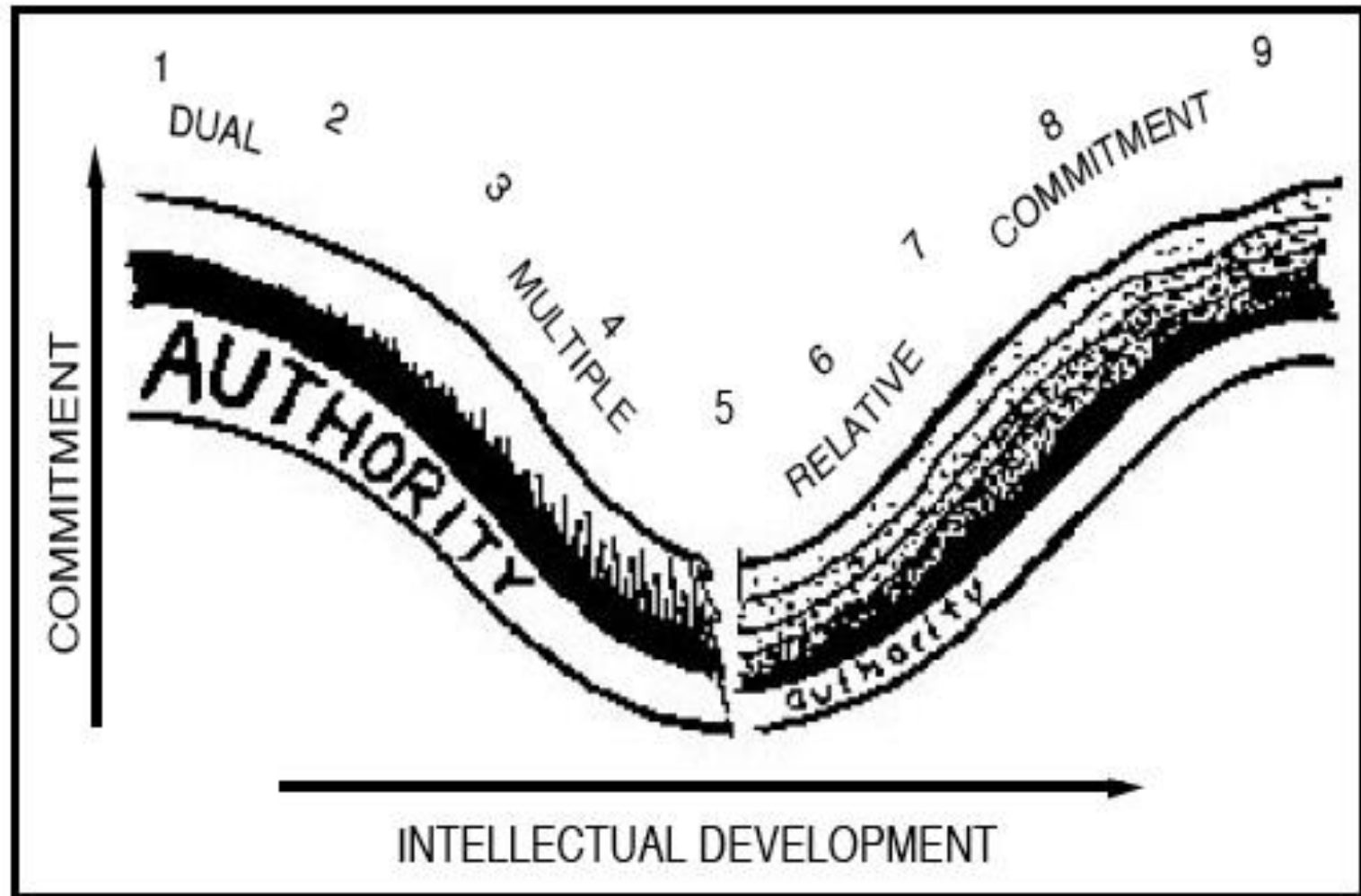
Relativism



Conceptions of Learning

Perry's Model of Intellectual Development

(Culver & Macros, 1982)



Perry's Model of Intellectual development

(Baxter & Magolda, 1991)

Phase	1st year	2nd year	3rd year	4th year	5th year	6th year
<i>Absolute knowing</i> : knowledge is certain, but student doesn't have access to it	68%	46%	11%	2%	0%	0%
<i>Transitional knowing</i> : absolute knowledge in some areas; awareness of discrepancies among experts	32%	53%	83%	80%	31%	8%
<i>Independent knowing</i> : knowledge is mostly uncertain; so learners equal to authorities, views as valid as teachers	0%	1%	5%	16%	57%	55%
<i>Contextual knowing</i> : nature of knowledge uncertain but some knowledge claims are better than others in a particular context	0%	0%	1%	2%	12%	37%

WE LEARN DIFFERENTLY

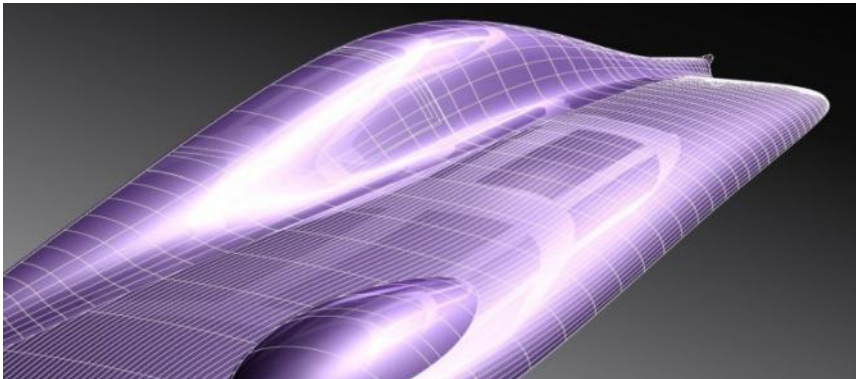


COGNITIVE DIFFERENCES



SUPERCOMPLEXITY & TECHNOLITERACY

- Uncertainty
- Speed and acceleration
- Complexity
- Multiculturalism
- Mobility of the population
- Conflict (social, military)
- Inter-generational tension
- Need for ethical citizenship
- Information saturation
- Proliferation of knowledge
- Globalisation
- Internationalisation
- Private /public sector tension
- Increasing panic



Characteristics of the 21st century

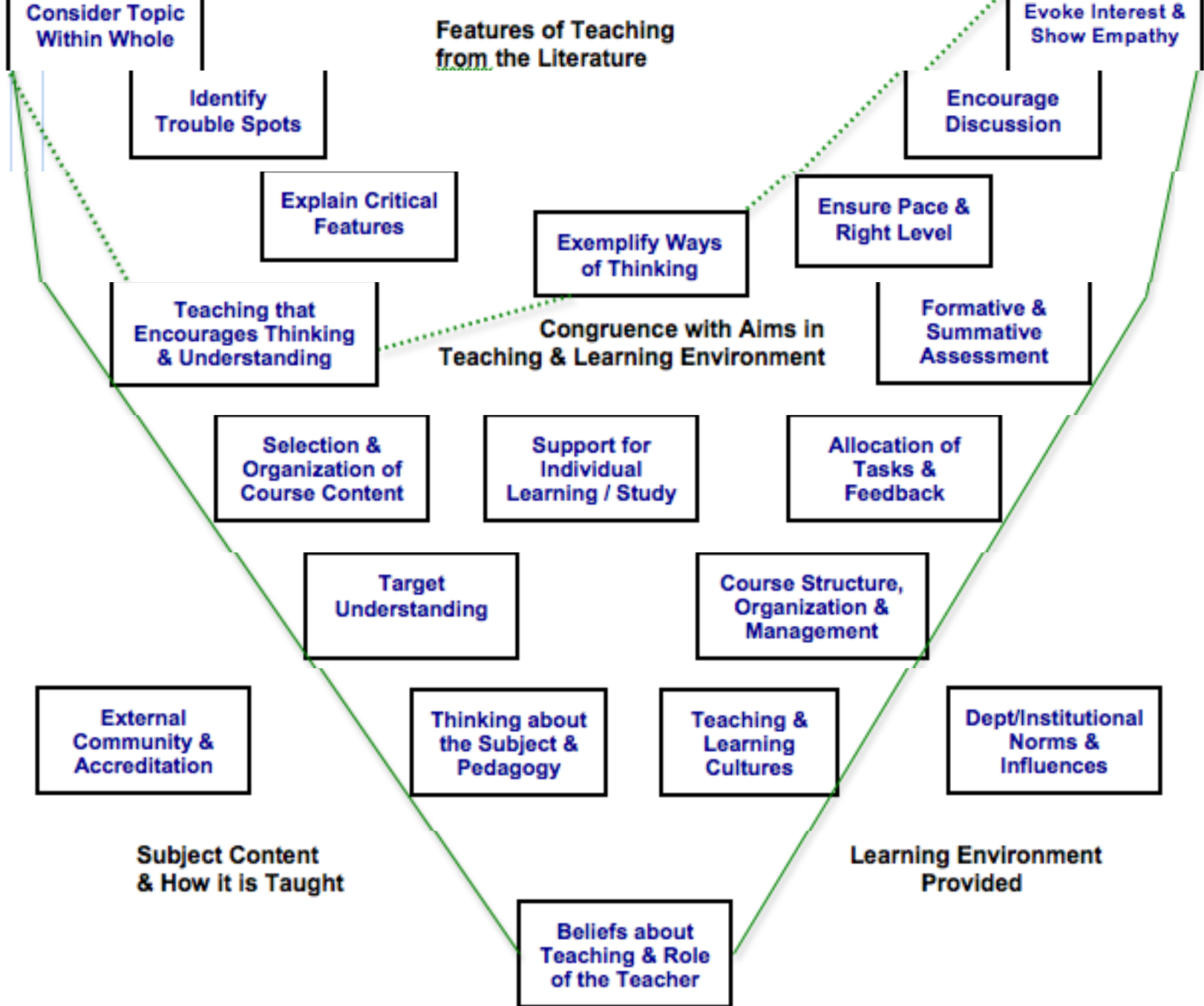
- Unpredictability
- Risk
- Need for flexibility and agility
- Entitlement v responsibility
- Scarcity of resources
- Austerity
- Sustainability
- Need for prudence
- Transparency & accountability
- Discontinuity and rupture
- Shifting paradigms
- Poverty v affluence
- Outsourcing of jobs
- Youthfulness

What stimulates learning?

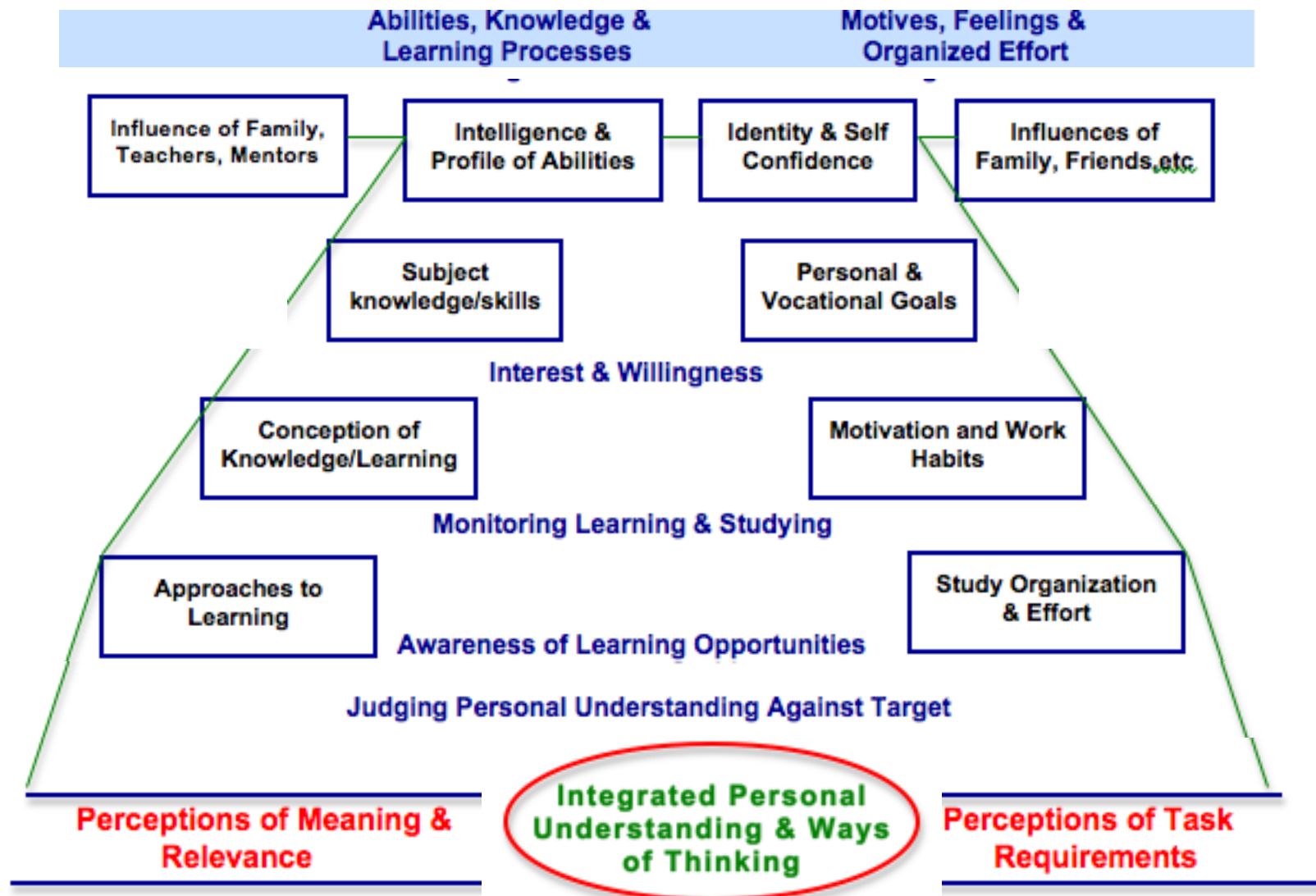
- First year experience
- Learning communities
- Collaborative projects
- Undergraduate research
- Big Issues
- Community-based learning
- Internships



George Kuh (2008). *High-impact Educational Practices*



Student Characteristics



Real learning requires
stepping into the unknown,
which initiates a rupture in
knowing...

By definition, all scholarship
is concerned (directly or
indirectly) with
encountering the unknown.

Schwartzman 2010 p.38



There are...

“Conceptual gateways”



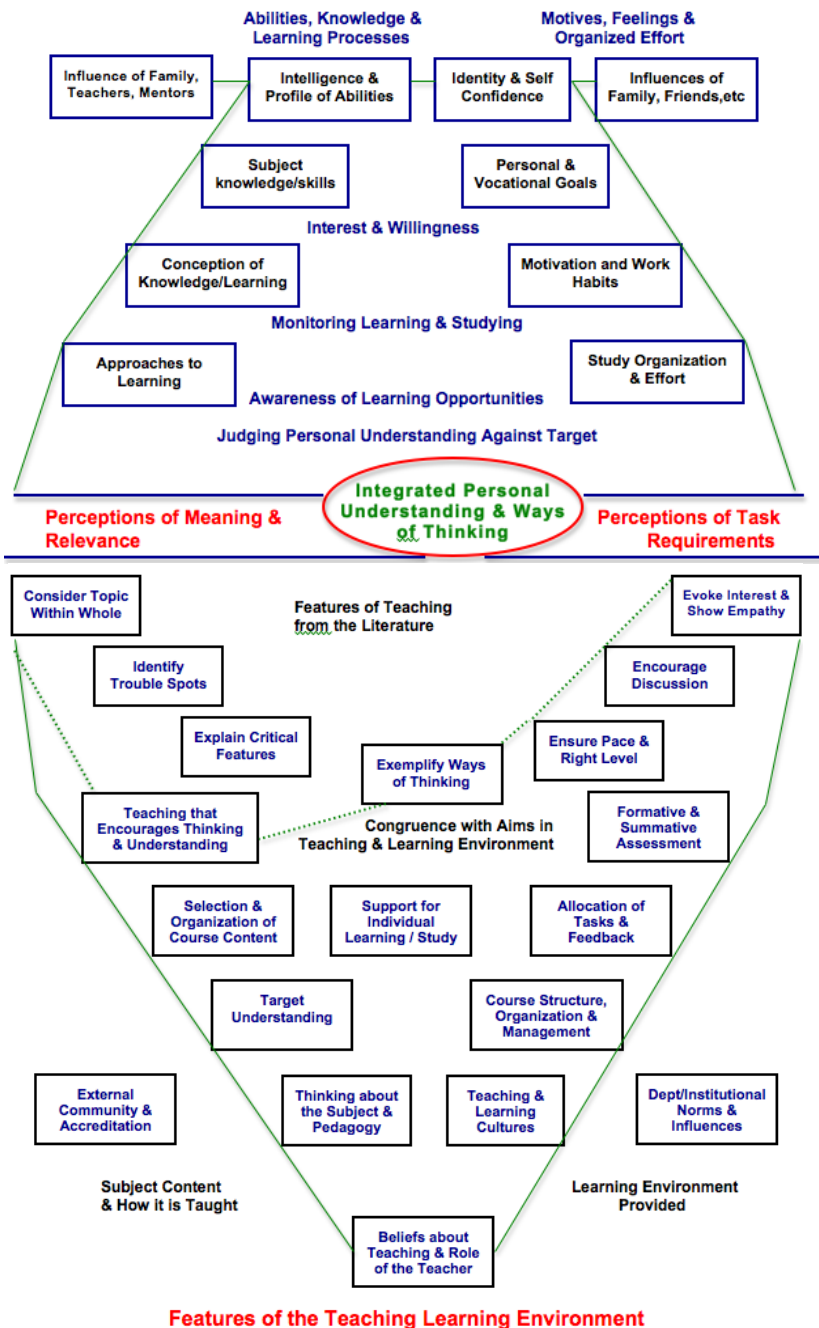
“portals”

...that lead to a new way of understanding, a transformed internal view of subject matter, subject landscape, or even world view...

without which
the learner
cannot
progress



Student Characteristics



“Considering the evidence of current research on teaching...involves seeing the purpose of higher education beyond the acquisition of knowledge and skills; to recognize that the demands of current society and employment, graduates need to have acquired a personal (and deep) conceptual understanding of the main ideas and thinking in their area of study so as to experience learning that lasts.”

Only this will provide flexibility in applying knowledge, skills, and understanding that will suffice at a time of rapid change and *supercomplexity* in dealing with emerging issues and new problems”.

Resources

Teaching Large Undergraduate Classes: A guide for faculty and teaching assistants <http://citl.gwu.edu/pdf/LargeClasses.pdf>

Teaching Large Classes: A video by Graham Gibbs
http://videtis.ucis.dal.ca/clt/all_fcp.mov

Preparing to Teach the Large Lecture Course by Barbara Gross Davis
<http://teaching.berkeley.edu/bgd/largelecture.html>

Beating the Numbers Game: Effective teaching in large classes by Felder
http://www4.ncsu.edu/unity/lockers/users/f/felder/public/Papers/Large_classes.htm



Education is “the kindling of a flame, not the filling of a vessel”.

Socrates (380 BC)

Learning is “... not filling a bucket... but the lighting of a fire”

Yeats (1893)

Thank you!

