

Sergei Filonovich



Sergei Filonovich is Professor of Human Resource Management at the State University - Higher School of Economics in Moscow and a Dean of its Graduate Management School (Business School). Since 1992, Dr. Filonovich has served as a management and organization development consultant to Russian and foreign companies. He has conducted organizational studies, training in communication skills, team-building and management seminars for Siemens, Ernst & Young, Coopers & Lybrand, Occidental Petroleum, Novartis, BP and a number of major Russian companies in oil, gas, telecommunication and other industries (ROSNO, Glance, Sistema, etc.). His book Leadership and Management Skills is an important resource for trainers and managers.

He served as a Vice-President of the Russian Association for Business Education, board member of CEEMAN international management development association, and was one of the founders of the President's Program for the Management Development in Russia.

In 1992-1996 Dr. Filonovich was Deputy Chairman of the Department of Organizational Sociology at Moscow State University. In 1993-1996 he also served as the Dean of the Management Department of the International University for Business and Management in Moscow. In 1992 Dr. Filonovich founded the National Center for Conflict Resolution, Prevention and Research at Moscow State Pedagogical University to conduct programs in conflict resolution in Russia.

In addition to his business and academic experience, Dr. Filonovich has gained an international reputation as author of eight books and over 100 scientific papers in the history of physics, experimental studies in the physics of semiconductors and the methodology of teaching physics and spent fifteen years, from 1977 to 1992, as Lecturer and Associate Professor in the Department of General and Experimental Physics at Moscow State Pedagogical University.

Dr. Filonovich received his undergraduate degree from Moscow State Pedagogical University in 1974, his PhD from the Department of General and Experimental Physics of Moscow State Pedagogical University in 1978 and his Doctor of Sciences degree in the History of Science and Technology from the Institute for History of Science and Technology of the Russian Academy of Sciences in 1996. He has completed training at Columbia University's Organization Development Practitioner's program and the University of Michigan's highly-respected Global Leadership Program.