



Kaspars Kauliņš

Kaspars Kauliņš is the Country Manager for Estonia at Pedersen & Partners. Mr. Kauliņš brings over twenty years of solid expertise in Executive Search, organisational development, HR and strategic business consulting. Throughout his career, Mr. Kauliņš has held various senior positions within the Consumer Products (FMCG), Financial Services, Professional Advisory, and IT & Telecommunications industries, including Managing Director for the Estonian Business Centre in Riga, and Managing Director and Chairman of the Supervisory Board for a regional Executive Search firm. He has also held senior HR positions with Hansabank, Swedbank Group, and has served as the Group HR Director for SPI Group. Moreover, he has worked as the International Business Development Director at the largest ITC Company in the region. Prior to joining Pedersen & Partners, Mr. Kauliņš was a leadership & strategy consultant with one of the leading training companies in Latvia, and he currently teaches Strategic Human Resources Management at the Stockholm School of Economics (SSE) in Riga.

Mr. Kauliņš holds a Bachelor's degree in Comparative Linguistics from the University of Tartu, and a post-graduate degree in Political Science from the University of Copenhagen. Mr. Kauliņš speaks fluent Latvian, English, Estonian, Russian, and is conversational in Finnish, Lithuanian, Danish and Swedish.