





Estonian start-ups that went global:

<https://fortumo.com> (payments with mobile phones),
<https://lingvist.io/ru/> (language studies),
<http://www.skeletontech.com> (fast charging batteries),
<http://mooncascade.com> (mobile apps development).

Managerial conclusions:

- Start-ups are already living in global digital World
- Style of Agility and Validation, as well as looking for experience => Do we provide experience in business schools? Are we ready to create and provide training programs in Agile way: Version 1.0, Version 2.0, Version 3.0?
- Innovative ecosystem: both hard and soft - policies that enable start-ups and innovators come to Estonia, Trust
- “The single biggest problem in business is staying with your previously successful business model – one year too long” Adrian Slywotzky

