

E. REQUIRED SKILLS	LEVEL OF PROFICIENCY
<p><b>1. Technical Expertise</b></p> <ul style="list-style-type: none"> <li>• Working knowledge of the fundamentals of systems analysis, and the different components of systems.</li> <li>• Ability to construct, interpret and execute test plans to verify correct operation of completed systems.</li> <li>• Translates Relational and data models into appropriate DB schemas within design constraints.</li> <li>• Production of schedules for managing minor release to live infrastructure.</li> <li>• Attend to simple enquiries on the status of new releases/RFCs, using the release and change management databases where appropriate.</li> <li>• Maintain a good understanding of the disposition and capacity of installed system components and the capacity and performance implications of their inter-working.</li> <li>• Ability to conduct audits, analyze and document audit results in line with organizational standards, to assess compliance with the organization's quality system and relevant quality plans.</li> <li>• Provide basic guidance in the interpretation of relevant national or international standards (e.g. ISO 9001) with respect to the quality system</li> <li>• Assist in the development of an integrated project plan.</li> <li>• Good knowledge of IT security risk analysis methods, tools and techniques and utilize to identify potential exposures to application systems critical to the continuity of the organization's</li> <li>• Basic knowledge in programming methodologies such as Object Oriented Programming and Sequential Processing</li> <li>• Basic knowledge of programming techniques such as Functions, Loops, Conditional Statements, etc.</li> <li>• Act as front-line interface to users and provide basic day-to-day PC maintenance and support</li> </ul> <p style="text-align: center;"><i>For more information refer to attached skills matrix</i></p>	
<p><b>2. Business Orientation</b></p> <ul style="list-style-type: none"> <li>• Understand internal structures including key actors, decision-influencers within his group and ITD at large and use this knowledge when formal structures do not work.</li> <li>• Recognize what is possible and not possible at certain times or in certain situations.</li> <li>• Participates in defining users' needs for new access rights and privileges.</li> <li>• Pay attention to the status and small details of projects and assignments, identify areas for cost savings, <u>Show</u> consideration for available resources.</li> </ul>	

**What you'll bring to the table:**

Bachelor's in Computer Science, Engineering, Technical, or equivalent work experience.

Experience with driving large, company-wide initiatives.

Expert level understanding in at least one core area of Information Security.

Expert knowledge in vulnerability scanning tools (Qualys, Nexpose, Burp Suite, etc.).

Expert knowledge of the OSI model and TCP/IP.

Expert knowledge on risk scoring vulnerability issues and their individual severities (CVSS).

A solid understanding of network design and architecture.

Advanced knowledge using issue tracking software (Jira).

Advanced knowledge associated with patch management and development of patching protocols for systems.

An understanding of regulatory requirements: PCI, SOX, ISO 27002 standard.

Experience with visualization software (Tableau, Qlik, etc.).

Experience with scripting languages for automation (Python, Unix Shell (bash/ksh), etc.) a plus.

Ability to communicate technical solutions to both technical peers and business leaders.

Strong sense of ownership, urgency, and drive.



## We need you to have

- 3+ years of practical experience in product design
- Marketing knowledge
- Understanding of telco sector
- Hands on approach
- Communication skills
- People coordination experience
- English knowledge on communication level

We are happy if you have

- Experience in mobile and fix products



## Commitment from Vodafone

- Vodafone is committed to attracting, developing and retaining the best people by offering a motivating and inclusive workplace in which talent is truly recognized, developed and rewarded. We believe that diversity plays an important role in the success of our business and we are committed to creating an inclusive work environment which respects, values, celebrates and makes the most of people's individual differences - we are not only multinational but multicultural too. At Vodafone you will have access to our excellent benefits programme that you would expect from any global company.



**GOODCALL**



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The logo for the World Economic Forum features the text "WORLD ECONOMIC FORUM" in a bold, grey, sans-serif font, arranged in three lines. A blue arc, resembling a stylized smile or a partial circle, is positioned behind the text, starting from the top left and curving around the bottom right.

WORLD  
ECONOMIC  
FORUM

# Top 10 skills

## in 2020

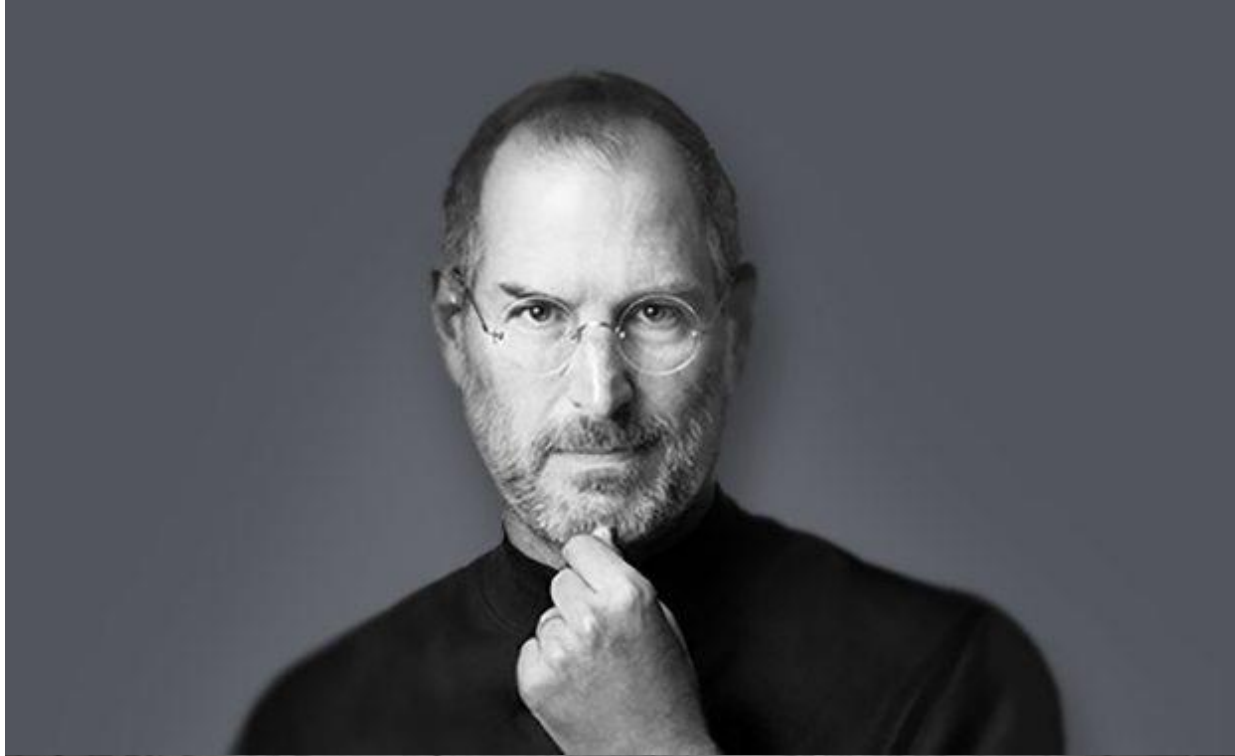
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1. Complex Problem Solving
2. Critical Thinking
3. Creativity
4. People Management
5. Coordinating with Others
6. Emotional Intelligence
7. Judgment and Decision Making
8. Service Orientation
9. Negotiation
10. Cognitive Flexibility

## in 2015

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1. Complex Problem Solving
2. Coordinating with Others
3. People Management
4. Critical Thinking
5. Negotiation
6. Quality Control
7. Service Orientation
8. Judgment and Decision Making
9. Active Listening
10. Creativity











# A Millennial Job Interview

Staying put

# Workers are not switching jobs more often

*Millennials, it turns out, are as loyal (and boring) as previous generations*

27,989 views | Jan 22, 2018, 02:18pm

# Millennials Aren't Job Hopping, Young People Are: 5 Things To Keep In Mind





**DON'T QUIT**



# Blake Wittman



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