



## **Beata Janczur**

Beata Janczur is Management Board Member at Credit Agricole Bank Polska S.A.

She started her career as academic teacher on Jagiellonian University, after few years she moved to the business. Beata worked for ING Group in Warsaw, Amsterdam and Moscow on executive positions in HR with focus on Organizational Culture, Development Program for Top Executives as well greenfield operations.

For over 10 years, she works at Credit Agricole Bank Polska S.A., currently as Management Board Member responsible for HR and Internal Communication. Beata's areas of expertise are employee engagement, change management, burnout prevention. Based on her knowledge and experience, she designs and implements with her team the solutions to support bank transformation.

In her private life she is interested in interior design and loves mountains.