



Sergei R. Filonovich

Sergei R. Filonovich is Professor of Human Resource Management at the National Research University - Higher School of Economics in Moscow and a Dean of its Graduate Management School.

Prof. Filonovich is an Academic Director of the Sberbank Mini MBA Program at the Corporate University of Sberbank. Dr. Filonovich is a Visiting Professor at a number of other Russian and European Universities.

In 1992-1996 Dr. Filonovich was Deputy Chairman of the Department of Organizational Sociology at Moscow State University. In 1993-1996 he also served as the Dean of the Management Department of the International University for Business and Management in Moscow. In 1992 Dr. Filonovich founded the National Center for Conflict Resolution, Prevention and Research at Moscow State Pedagogical University to conduct programs in conflict resolution in Russia.

Since 1992, Dr. Filonovich has served as a management and organization development consultant to Russian and foreign companies. He has conducted organizational studies, training in communication skills, team-building and management seminars for Siemens, E&Y, PwC, Occidental Petroleum, Novartis, BP and a number of major Russian companies in oil, gas, telecommunication and other industries (ROSNO, Glance, Sistema, Lukoil, etc.). His book "Leadership and management skills" was well accepted as an important resource for trainers and managers. He has completed training at Columbia University's Organization Development Practitioner's program and the University of Michigan's highly-respected Global Leadership Program. He is a member of the American Society for Training and Development. He served as a Vice-President of the Russian Association for Business Education. Dr. Filonovich also served as a member of the Board of CEEMAN. Dr. Filonovich was one of the founders of the President's Program for the Management Development in Russia. He serves as a member of the Expert Council for the managerial competition "Leaders of Russia".

Dr. Filonovich received his undergraduate degree in physics from Moscow State Pedagogical University in 1974, his Ph.D. from the Department of General and Experimental Physics of Moscow State Pedagogical University in 1978 and his Doctor of Sciences degree in the History of Science and Technology from Vavilov Institute for History of Science and Technology of the Russian Academy of Sciences in 1996.