



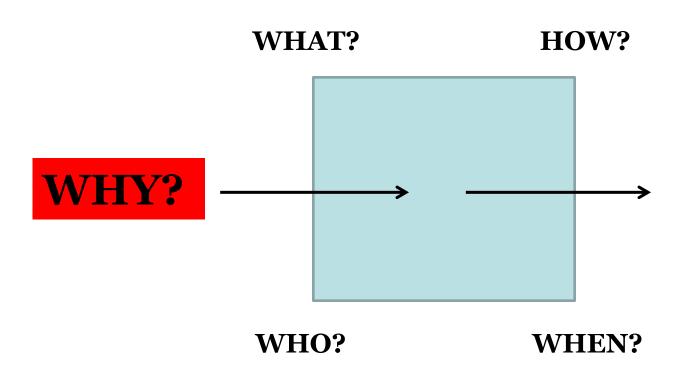
Dr. Virginijus Kundrotas
Adizes Graduate School (USA)
Baltic Management Development Association



CEEMAN Deans and Directors Meeting

Management Development Institution Building in Growth Economies

27 September 2012, Bellville, Cape Town, South Africa







What is the purpose of

International cooperation and partnership?





3 Types of Purpose

- Marketing
- International accreditations
- Global cultural sensitivity





Danger of being not sensitive enough

"F.....k you" phenomenon





- Willingness to listen another person
- Willingness to hear another person
- Ability to agree on different proposal
- Ability to look for "win-win" situation



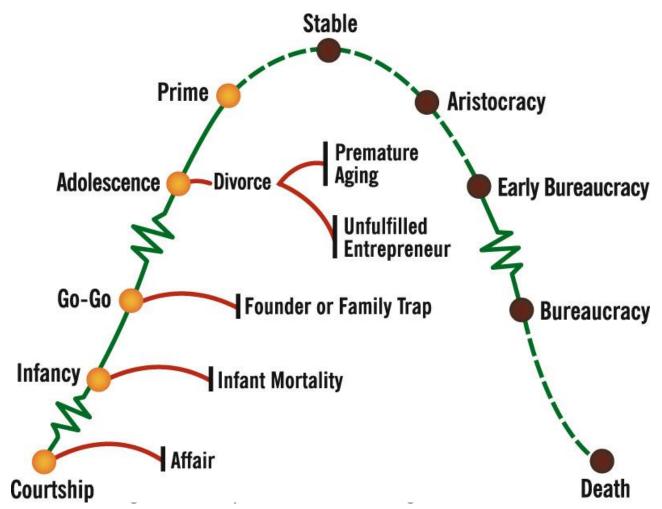


Culture of Mutual Trust & Respect





Lifecycle of an Organization (Dr.I.Adizes methodology)







Thank you!



